

**NORTHERN CALIFORNIA INDIAN  
DEVELOPMENT COUNCIL, INC  
241 "F" STREET\* EUREKA, CA 95501  
PHONE (707) 445-8459\* FAX (707) 445-8479**

**APPLICATION FOR EMPLOYMENT**

**POSITION APPLIED FOR:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**NAME:** \_\_\_\_\_ **SOCIAL SECURITY#** \_\_\_\_\_  
                     Last                      First                      Middle

**ADDRESS** \_\_\_\_\_  
                     Mailing Address                      City                      State                      Zip

**TELEPHONE:** (\_\_\_\_) \_\_\_\_\_ **MESSAGE PHONE:** (\_\_\_\_) \_\_\_\_\_

**WORK PHONE:** (\_\_\_\_) \_\_\_\_\_ **MAY WE CALL YOU AT WORK?**      Yes    NO

**CHECK YES OR NO TO EACH OF THE FOLLOWING QUESTIONS, EXPLAIN WHEN NECESSARY.**  
 (Please type or print)

**YES   NO**

Are you now, or have you ever been employed by NCIDC? If Yes, give position, dates and location of employment: \_\_\_\_\_

Are you related by blood or marriage to any person presently employed by NCIDC? If Yes, give name, relationship, position and location of employment: \_\_\_\_\_

Have you ever been convicted of a felony or misdemeanor? (A conviction record will not necessarily be a bar to employment – all factors will be considered. Do not include minor traffic violations.) If Yes, when, where and disposition of case: \_\_\_\_\_

Have you ever been discharged or forced to resign from any employment? If Yes, give details: \_\_\_\_\_

**Will you accept:**      Full Time      Part Time      Temporary

What date will you be available for employment? \_\_\_\_\_

Do you have any physical condition, which might limit your ability to perform the job for which you are applying? If yes how can we accommodate your needs? \_\_\_\_\_

Are you over 18 years of age?  
 (If no, a work permit or proof of emancipation will be required.)

Do you have the legal right to remain permanently in the United States?  
 (If hired, you will be required to submit proof of the legal right to work in the United States.)

Do you have a valid California Driver License? (A current motor vehicle report may be required, if driving is necessary for the position you are applying for.)

Have you graduated from high school? If No, circle the highest grade completed: 1 2 3 4 5 6 7 8 9 10 11

**Special Training:** - List any training you have had which may help to qualify you for the position, which you are applying. Include trade, vocational and business schools and manpower training programs. Indicate type of training, where acquired, dates and whether you completed it successfully.

**License/Certificates:** - List any license or certificates you have which may help you qualify for the position, which you are applying. Include driver license, typing or steno certificates, professional registration, etc.:

Title	State	Number	Date Issued	Date Expires

Name	Location	Date: From/To	Major	Units	Degree


Yes  No

May NCIDC contact your current or last employer if considering you for a job offer?  
If No, explain \_\_\_\_\_

Work History – List your work experience, BEGINNING WITH YOUR PRESENT OR LAST JOB, in reverse order. Show promotions as separate jobs. Be sure to include appropriate military experience.

**IMPORTANT:** Check box if the job gave you specific experience in the position for which you are applying.

<input type="checkbox"/>	<p><b>Dates of Work</b></p> <p>From _____</p> <p style="text-align: center;">Mo. Dy. Yr.</p> <p>To _____</p> <p style="text-align: center;">Mo. Dy. Yr.</p> <p>Full Time <input type="checkbox"/></p> <p>Part Time <input type="checkbox"/></p> <p>Hrs per week _____</p>	<p>Employer's Name _____ Supervisor's Name _____</p> <p>Address _____</p> <p>Phone # _____ Title _____</p> <hr/> <p>Your Title _____ Wages (hr/mo) _____</p> <p>Describe your duties _____</p> <p>_____</p> <p>_____ Reason for leaving _____</p>
<input type="checkbox"/>	<p><b>Dates of Work</b></p> <p>From _____</p> <p style="text-align: center;">Mo. Dy. Yr.</p> <p>To _____</p> <p style="text-align: center;">Mo. Dy. Yr.</p> <p>Full Time <input type="checkbox"/></p> <p>Part Time <input type="checkbox"/></p> <p>Hrs per week _____</p>	<p>Employer's Name _____ Supervisor's Name _____</p> <p>Address _____</p> <p>Phone # _____ Title _____</p> <hr/> <p>Your Title _____ Wages (hr/mo) _____</p> <p>Describe your duties _____</p> <p>_____</p> <p>_____ Reason for leaving _____</p>
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It is understood and agreed that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and /or separation from the employer's service if I have been employed.

I give the Employer the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability the Employer and it's representatives from seeking such information and all other corporations or organizations for furnishing such information.

The Employer is an equal opportunity employer. The Employer does not discriminate in employment and no question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on a basis prohibited by local or federal law.

This application is current for only (60) days. At the conclusion of this time, if I have not heard from the Employer and still wish to be considered for employment, it will be necessary for me to fill out a new application.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

**NORTHERN CALIFORNIA INDIAN  
DEVELOPMENT COUNCIL, INC.**

241 "F" STREET  
EUREKA, CALIFORNIA 95521

**ETHNIC SELF-IDENTIFICATION SURVEY**

CALIFORNIA LAW (GOVT. CODE SECTION 1233) PERMITS EMPLOYERS TO ASK JOB APPLICANTS TO VOLUNTARILY IDENTIFY THEIR ETHNIC BACKGROUND. THIS INFORMATION IS USED TO EVALUATE THE CORPORATION'S AFFIRMATIVE ACTION PLAN AND TO COMPLY WITH STATE AND FEDERAL REGULATIONS WHICH REQUIRE REPORTING OF STATISTICAL INFORMATION NECESSARY TO ASSESS EMPLOYMENT OPPORTUNITY IN THE COUNTY.

THIS FORM WILL BE DETACHED FROM YOUR APPLICATION AND KEPT IN A SEPARATE FILE. THIS INFORMATION WILL ONLY BE USED TO EVALUATE DEVICES USED TO RECRUIT APPLICANTS. IT WILL NOT BE USED IN ANY WAY TO MEASURE QUALIFICATIONS OR MAKE ANY EMPLOYMENT DECISIONS.

POSITION APPLYING FOR

**GENDER:**

MALE       FEMALE

**AGE:**

UNDER 21     21-29     30-39     40-49     50-59     60 OR OVER

**ETHNIC CATEGORY - PLEASE CHECK APPROPRIATE SPACE:**

- WHITE (INCLUDES INDO-EUROPEAN, PAKISTANI AND EAST INDIAN)
- BLACK (INCLUDES AFRICAN, JAMAICAN, TRINIDADIAN AND WEST INDIAN)
- HISPANIC (INCLUDES MEXICAN, PUERTO RICAN, LATIN AMERICAN AND SPANISH)
- FILIPINO
- ASIAN OR PACIFIC ISLANDER (INCLUDES JAPANESE, CHINESE AND KOREAN)
- NATIVE AMERICAN OR ALASKAN NATIVE (INCLUDES PERSONS WHO IDENTIFY THEMSELVES AS A NATIVE AMERICAN OR ARE KNOWN BY VIRTUE OF THEIR TRIBAL ASSOCIATION)  
(INCLUDES ALEUTS, ESKIMOS)

IF YOU HAVE A HANDICAP OR RECORD OF IMPAIRMENT, PLEASE INDICATE BELOW:

- HEARING       SIGHT       PHYSICAL
- DEVELOPMENTAL       SPEECH
- Othr, Please Specify: \_\_\_\_\_

**NORTHERN CALIFORNIA  
INDIAN DEVELOPMENT COUNCIL, INC.**  
241 "F" Street • Eureka, California 95501  
(707) 445-8451 • FAX (707) 445-8479  
1 (800) 556-2381

SUPPLEMENTAL APPLICANT INFORMATION

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Driver's License Number: \_\_\_\_\_

Automobile Insurance Agency: \_\_\_\_\_

In Case Of Emergency, Contact:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Street

City

State

Zip

Phone: (\_\_\_\_) \_\_\_\_\_